

## OCCUPATIONAL HEALTH AND SAFETY STATEMENT

Our **overall** objective is to become a zero-accident employer by providing and maintaining safe and healthy working conditions, equipment and systems of work for all our employees, and providing such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of others who may be affected by our activities.

This objective will be **achieved** by **the continuous improvement** of our *Occupational Health and Safety Management System* **which is externally accredited to BS OHSAS 18001:2007**. This includes appropriate Procedures to identify hazards, assess risks and control all significant findings. The *System* will be reviewed periodically to ensure that it remains relevant and appropriate to the Firm's activities as well as to changing business needs. The Firm will ensure that adequate financial and skills resources are available to enable the *System* to **operate effectively**.

The Firm is committed to the prevention of injury and ill health. The Firm will monitor illness, accidents and incidents in the workplace and set **key annual achievable** objectives to reduce such instances **in pursuit of our overall objective**.

In pursuit of this *System* the Firm is committed to paying due regard to the *Health and Safety at Work etc. Act 1974* and to such other statutes, regulations and requirements (including *the Construction (Design and Management) Regulations 2007*) that may be in place from time to time that are relevant to the Firm's activities.

The Firm requires and encourages employee participation in and contribution to the establishment and implementation of safe working practices. All Partners and employees are required to accept their individual responsibility to work within the *Occupational Health and Safety Management System* in respect of all matters within their control. The Firm requires Management to develop this approach with staff as an essential and necessary procedure. Neglect of occupational safety and health requirements within the Firm will be regarded very seriously.

The allocation of duties for safety matters and the particular arrangements made to **operate** the policy are set out on our Health and Safety Organisation Charts and described further within the *Occupational Health and Safety Management System* documentation.

This *Statement* and the *Occupational Health and Safety Management System Manual* are available to all interested parties.

Signed



R B McCracken Senior Partner



M A Fraser Partner with defined roles and authority for Occupational Health and Safety

Date : **July 2011**