

Quality and Environmental Management System Policy Statement

It is the policy of the Firm to:

- Provide services which are to a high professional standard, carried out in a cost effective and timely manner
- Promote awareness of client requirements at all levels throughout the organisation and enhance client satisfaction
- Protect the Environment and prevent pollution and strive to reduce the Firm's impact on the Environment to the lowest practicable level commensurate with the need to achieve the business aims and progress towards net zero in line with our published Carbon Reduction Plan
- Operate an integrated Quality and Environmental Management System (QEMS) which conforms to the requirements of ISO 9001:2015 and ISO 14001:2015, maintain third-party certification and educate and train all personnel so that they are conversant with the System and apply its procedures in full
- Identify and comply with all appropriate legislative, regulatory and other requirements, including codes of practice which pertain to the environmental aspects of its activities, and all relevant Network Rail Group and Company Standards and see that all personnel are aware of these and maintain appropriate levels of skill, knowledge and experience
- Encourage client awareness of the environmental implications of their activities as they interact with Fairhurst. The Firm will promote environmentally sustainable designs that take account of the construction, operating life and "End of Life" requirements

The Firm is committed to continually improving the effectiveness of the QEMS through a managed programme of objectives, targets and improvements. These are reviewed through annual Management Review.

The QEMS is endorsed and championed by all the Partners of the Firm and all personnel are required to carry out their duties in accordance with the system requirements.

Signed (on behalf of all the Partners)



D J Fletcher Partner with defined roles and authority for the QEMS



S J Holmes Senior Partner

Date: March 2025